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| **Requirements** | **Essential** | **Desirable** |
| **Education/qualifications/experience****No formal qualifications are needed****Good knowledge of English****Knowledge of one or more language(s) used by local communities****Experience of being active in a team or group****Adhering to medical advice or medication regarding treatment ( if on HAART)****Living with HIV for at least one year**  | **Essential****Essential****Essential** | **Desirable****Desirable** |
| **Knowledge****Awareness of the issues that can make people with HIV become isolated** **Awareness of the stigma of living with HIV** **Knowledge of how emotional support can make a difference to a person living with HIV****Basic knowledge of how HIV affects the body and immune system** | **Essential****Essential****Essential** |  |
| **Skills and abilities****Good communication skills, including being able to talk to people face to face, by themselves or in a group****Ability to record information in clear accurate English****Be good at listening to people and able to get on with different kinds of people****Understand, respect, and maintain confidentiality****Understand and work within appropriate boundaries****Be respectful and value people regardless of background or culture****Be able to learn from your own experiences****Able to identify risks and follow procedures****Be willing to submit to a DBS (Disclosure and Barring Service) check, if applicable****Openness to disclose your own HIV status to Mentees****Adhere to Health & Safety requirements relating to self and clients as well as** **Confidentiality, Lone working, Child and Vulnerable Adult Protection, Boundaries, Outreach Code of Conduct** | **Essential****Essential****Essential****Essential****Essential****Essential****Essential****Essential****Essential****Essential** |  |