|  |  |  |
| --- | --- | --- |
| **Requirements** | **Essential** | **Desirable** |
| **Education/qualifications/experience**  **No formal qualifications are needed**  **Good knowledge of English**  **Knowledge of one or more language(s) used by local communities**  **Experience of being active in a team or group**  **Adhering to medical advice or medication regarding treatment ( if on HAART)**  **Living with HIV for at least one year** | **Essential**  **Essential**  **Essential** | **Desirable**  **Desirable** |
| **Knowledge**  **Awareness of the issues that can make people with HIV become isolated**  **Awareness of the stigma of living with HIV**  **Knowledge of how emotional support can make a difference to a person living with HIV**  **Basic knowledge of how HIV affects the body and immune system** | **Essential**  **Essential**  **Essential** |  |
| **Skills and abilities**  **Good communication skills, including being able to talk to people face to face, by themselves or in a group**  **Ability to record information in clear accurate English**  **Be good at listening to people and able to get on with different kinds of people**  **Understand, respect, and maintain confidentiality**  **Understand and work within appropriate boundaries**  **Be respectful and value people regardless of background or culture**  **Be able to learn from your own experiences**  **Able to identify risks and follow procedures**  **Be willing to submit to a DBS (Disclosure and Barring Service) check, if applicable**  **Openness to disclose your own HIV status to Mentees**  **Adhere to Health & Safety requirements relating to self and clients as well as**  **Confidentiality, Lone working, Child and Vulnerable Adult Protection, Boundaries, Outreach Code of Conduct** | **Essential**  **Essential**  **Essential**  **Essential**  **Essential**  **Essential**  **Essential**  **Essential**  **Essential**  **Essential** |  |