

City & Hackney Sessional Worker Job Description

Title Of Post:	City & Hackney Sessional Worker
Salary:	£16 per hour
Location:	Positive East offices and outreach sites across Hackney
Hours:	Sessions are approximately 3-4 hours long and will be delivered across different days and times, including some eventing and weekends. NOTE: This will be a zero-hours contract, and no minimum number of hours is guaranteed.
Accountable to:	City & Hackney Sexual Health Coordinator

Job Summary

The sessional worker will be part of the Prevention and Testing team at Positive East, working with City & Hackney Sexual Health Coordinator and volunteers to deliver information and services to people who live, work, study and play in Hackney and City of London. The intervention will predominantly target people aged 16+ from African and other racially minoritised communities in accessing HIV and sexual health prevention services. This includes LARC, emergency contraception, condoms and lube, and PrEP, alongside testing for HIV and STIs. Preferably, you will have experience working with the targeted community and be able to speak another community language.

We are a lived experienced organisation, and we value the knowledge, experience, and expertise of someone from the communities this project aims to support and empower. **Please note that you must be of African descent who identifies as a man some or all the time to apply for this position*.**

*Schedule 9 (1a) of the Equality Act 2010 applies to this position. There is a genuine occupational requirement for the post holder to be a man of African descent.

Main Duties and Responsibilities

- 1.0** To undertake sexual health outreach activities in a variety of in-person and online settings
- 2.0** To engage with community groups, faith organizations, and other relevant partners to facilitate outreach

- 3.0** To provide a culturally appropriate sexual health information and advice to the African, Caribbean and other racially minoritised community you are working with
- 4.0** To signpost people from African, Caribbean and other racially minoritised communities into sexual health, GP, and other services as appropriate
- 5.0** To assist with developing and delivering sexual health and HIV awareness training sessions and workshops
- 6.0** To distribute printed resource information and condoms at community events across Hackney and City of London
- 7.0** To promote Positive East testing services
- 8.0** To record activity outputs and outcomes
- 9.0** To attend meeting of Positive East as agreed with City and Hackney Sexual Health Coordinator.
- 10.0** To undertake outreach and other activities as required and directed in accordance with the role.
- 11.0** Support promotion through in-person and online events if needed

General

- 1.0** To carry out the above duties with due regard to the Confidentiality, Equal Opportunities and Health & Safety Policy plus all other policies, procedures and guidelines of Positive East.'
- 2.0** To keep abreast of medical, social and epidemiological developments in the field of HIV prevention, sexual health, and sexual health services across London.
- 3.0** At all times to act in a way that uphold the ethos and professional standing of Positive East
- 4.0** To carry out any duties appropriate to the grade, as agreed with the City & Hackney Sexual Health Coordinator

Person Specification

Essential

a)	Confidence to deliver sexual health outreach work including information stalls and workshops in a range of community settings	Form, Interview
b)	Understanding of health inequalities and social determinants of health, experienced by African and other racially minoritised communities, and the social & cultural context within which these communities operate.	Form, Interview
c)	Knowledge and understanding of sexual health, HIV prevention, STIs and LARC	Form, Interview
d)	Understanding of, and confidence to communicate sexual health promotion methods and peer education approaches in outreach settings	Form, Interview

e)	Experience of working with underserved communities and delivering effective approaches that ensure good engagement	Form, Interview
f)	Excellent communication and negotiation skills, with a good level of written and spoken English	Form, Interview
g)	Good IT skills including experience of using computer database systems including entering data and contributing to reports	Form
h)	Commitment to empowering clients, and supporting them in making informed choices	Form, Interview
i)	Respectful of boundaries and understanding the importance of confidentiality	Form, Interview
j)	Ability and commitment to implement equal opportunity and anti-oppressive practice in all aspects of the work	Form, Interview
k)	Ability to work evening and weekends	Form

Desirable

a)	Experience of working in partnership with third sector organisations, particularly in health or social care, or in HIV/sexual health settings (NHS or Voluntary sector).	Form, Interview
b)	Experience of delivering sexual health information and advice in-person and/or online	Form, Interview

This Job Description will be reviewed with the post holder annually.

July 2022